

VILLAGE OF PLEASANT HILL, OHIO

ORDINANCE NO. 1148

**AN ORDINANCE OF THE VILLAGE OF PLEASANT HILL, MIAMI COUNTY, OHIO ADOPTING A PERSONNEL POLICY AND REPEALING ORDINANCE 1097.**

**WHEREAS**, the Village of Pleasant Hill, Miami County, Ohio has various employment positions and;

**WHEREAS**, a personnel policy is needed to maintain uniform treatment and to guide the Village in administrating the employees of the Village of Pleasant Hill and;

**WHEREAS**, the present Personnel Policy is inadequate:

**NOW THEREFORE**, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE PLEASANT HILL, MIAMI COUNTY, OHIO

**SECTION ONE:** That as of the effective date of this Ordinance 1097 is repealed and the attached personnel Policy is adopted and the policy governing the terms of employment for the employees of the Village of Pleasant Hill and any elected or appointed member of the Village of Pleasant Hill, Ohio.

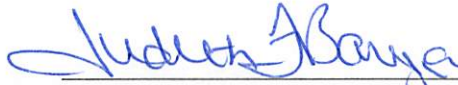
**SECTION TWO:** That the policies provided by the Personnel Policy are not to be construed as an employment contract but are intended to guide the Village and its employees or elected or appointment members in expectations regarding personnel policies.


**SECTION THREE:** That additions and modifications to the Personnel Policy may be made by motion and passage shall be by a majority affirmative vote of the Village Council. Notice of the additional or modification of the Personnel Policy shall be served in writing to the employees of record at the time of passage. Upon service in writing to the said employees, the addition or modification of the Personnel Policy shall be effective upon said employees and all subsequently employed personnel.

PASSED this 17 day of July, 2023

Approved as to Form:

  
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Paul Wagner, Village Solicitor

  
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Judith F. Barga, Mayor

  
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Alisa Weber, Fiscal Officer