

VILLAGE OF PLEASANT HILL, OHIO

ORDINANCE NO. 1097

**AN ORDINANCE ADOPTING A PERSONNEL POLICY AND REPEALING
ORDINANCE 938**

WHEREAS, the Village of Pleasant Hill, Miami County, Ohio has various employment positions and;

WHEREAS, a personnel policy is needed to maintain uniform treatment and to guide the Village in administrating the employees of the Village of Pleasant Hill and;

WHEREAS, the present Personnel Policy is inadequate;

BE IT ORDAINED, by the Council of the Village of Pleasant Hill, Miami County, Ohio:

SECTION ONE: That as of the effective date of this Ordinance, Ordinance 938 is repealed and the attached Personnel Policy is adopted as the policy governing the terms of employment for the employees of the Village of Pleasant Hill.

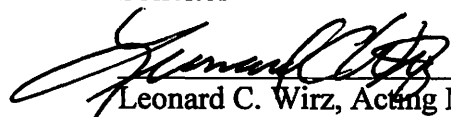
SECTION TWO: That the policies provided by the Personnel Policy are not to be construed as an employment contract, but are intended to guide the Village and its employees in expectations regarding the employer-employee relationship.

SECTION THREE: That additions and modifications to the Personnel Policy may be made by motion and passage shall be by a majority affirmative vote of the Village Council. Notice of the addition or modification of the Personnel Policy shall be served in writing to the employees of record at the time of passage. Upon service in writing to the said employees, the addition or modification of the Personnel Policy shall be effective upon said employees and all subsequently employed personnel.

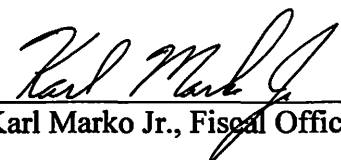
PASSED this 8th day of August, 2016

Approved as to form:

Solicitor



Leonard C. Wirz, Acting Mayor
President Pro Tempore



Karl Marko Jr., Fiscal Officer