

VILLAGE OF PLEASANT HILL, OHIO

ORDINANCE 938

AN ORDINANCE ADOPTING A PERSONNEL POLICY, REPEALING
ORDINANCE 928 AND DECLARING AN EMERGENCY

WHEREAS, the Village of Pleasant Hill, Miami County, Ohio has various employment positions and;

WHEREAS, a personnel policy is needed to maintain uniform treatment and to guide the Village in administrating the employees of the Village of Pleasant Hill and;

WHEREAS, the present Personnel Policy is inadequate;

BE IT ORDAINED, by the Council of the Village of Pleasant Hill, Miami County, Ohio:

SECTION ONE: That as of the effective date of this Ordinance, Ordinance 928 is repealed and the attached Personnel Policy is adopted as the policy governing the terms of employment for the employees of the Village of Pleasant Hill.

SECTION TWO: That the policies provided by the Personnel Policy are not to be construed as an employment contract, but are intended to guide the Village and its employees in expectations regarding the employer-employee relationship.

SECTION THREE: That additions and modifications to the Personnel Policy may be made by motion and passage shall be by a majority affirmative vote of the Village Council. Notice of the addition or modification of the Personnel Policy shall be served in writing to the employees employed at the time of passage. Upon service in writing to the said employees, the addition or modification of the Personnel Policy shall be effective upon said employees and all subsequently employed personnel.

SECTION FOUR: That this Ordinance be and is hereby declared to be an emergency measure for the immediate preservation of the health, welfare, and safety of the citizens of the Village of Pleasant Hill, Ohio for the aforementioned reasons and

Therefore, this Ordinance shall take effect as soon as allowable by law.

PASSED this 2nd day of October 2000.

Approved as to form:

Paul Wagner, Solicitor
Mary Stanforth, Clerk/Treasurer

Gary Johnston, Mayor
Georgiana Weaver, President of Council